

ST. JOHNS RIVER STATE COLLEGE  
DISTRICT BOARD OF TRUSTEES  
Palatka, Florida

Budget Board Workshop  
April 18, 2018

MEMBERS PRESENT:

Ms. Mary Ellen Hancock, St. Johns Co., Chairperson  
Mr. Wendell Davis, Clay County, Vice-Chairperson  
Mr. Sam Garrison, Clay County  
Ms. Denise M. Bramlitt, Putnam County  
Mr. Brian Keith, Putnam County

MEMBERS ABSENT:

Ms. Marlene Lagassé, Putnam County

OTHERS PRESENT:

Joe H. Pickens, J.D., Executive Secretary  
Mr. Ron Brown, Attorney for the Board

The Workshop was held in the Thrasher-Horne Center, Suites C & D, Orange Park Campus and began at 2:05 p.m.

Chairperson Hancock opened the workshop and recognized Dr. Lynn Powers, Vice President for Finance and Administration/CFO.

Dr. Powers overviewed the agenda for the budget workshop. She explained the Legislative session has concluded and projections for state appropriations and tuition/fees are fairly certain. Departments have submitted their budget requests and continuation and new budget requests are in review. Personnel budget and proposed compensation adjustments are in development. The final Board Workshop is scheduled for May 16 to prepare for budget adoption at the June meeting.

Dr. Powers overviewed the internal budget discussions in progress including personnel changes and/or new positions needed, non-recurring compensation adjustment, internal salary equity study, and capital equipment purchases. President Pickens explained the goal of the workshop today is to discuss the concepts for the new budget. Specific decisions as to amounts will be decided by the Board at the May meeting.

Dr. Powers discussed the budgetary legislative outcomes for the Florida College System and specifically for SJR State, which included a specific PECO appropriation of \$5.2M for the Orange Park Campus remodel, a non-recurring special appropriation of \$3M (workforce), and restoration of \$113,675 for Dev Ed (only partially restored).

President Pickens explained Senator Rob Bradley was key in obtaining the first two appropriations. He discussed allocation of the \$3M appropriation. SJR State will provide career education programs in Clay and Putnam Counties. The LPN Program began in FY 17-18 using reserves. Advanced Manufacturing Training will be

implemented. Workforce programming will be expanded. First Coast Technical College is required to “teach-out” Putnam County students and close all programs in the county. Discussion followed regarding an article in the Palatka Daily News today.

Dr. Powers discussed the difference between current year state funding and projected FY 18-19 funding. Next, she discussed the history of performance funding, which is based on the factors of retention, completion, job placement or continued education, and entry level wages.

Dr. Powers overviewed the revenue and expenditure outlooks compared to the current year.

Dr. Powers highlighted budgetary items that will impact students including enhancements to online learning, streamlined schedule planning and registration, new workforce programs and expansions, and Student Success initiatives.

Dr. Powers highlighted budgetary items that impact our faculty/staff including accommodating a health insurance increase of 8-10%, Florida Retirement System increase, accommodating the tuition reimbursement program, learning management system training and travel, salary equity study, part-time faculty/staff wages, and a non-recurring compensation adjustment. President Pickens explained a board workshop on health insurance is being planned for the fall.

Dr. Powers discussed other budget items including other insurances (worker’s compensation and property casualty), using prior years’ reserves to supplement the capital project list, the Orange Park renovation project, the technology fiber optic project, and the ERP system upgrade.

President Pickens recapped the concepts being proposed: use part of the \$3M appropriation to balance the recommended budget and use some amount for implementation of workforce obligations that came in proviso for Putnam and Clay Counties. Those decisions will determine what remains to be used for salary compensation and other items such as overload costs.

Chairperson Hancock adjourned the Budget Workshop at 3:00 p.m.