Child care training is an essential component of commercial child care licensing. The goal of the training program is to provide child care personnel with the tools necessary to ensure quality care in our state's child care programs. To accomplish this task, the Department of Children and Families mandates minimum introductory training requirements along with annual continuing education for professional development.

**FACILITY CHILD CARE WORKER**

These courses present the state rules and regulations governing commercial childcare: Child Care Facility Rules and Regulations (FACR); Health, Safety, and Nutrition (HSAN); Identifying and Reporting Child Abuse (CAAN); Child Growth and Development (CGAD); Behavioral Observation and Screening (BOSR); Understanding Developmental Appropriate Practices (UDAP); and one 5 hour elective from either Infant and Toddler, Pre-School, School-Age or Special Needs Appropriate Practices (ITAP, PSAP, SAAP, SNP). This program is designed to present the skills required to implement a developmentally appropriate, anti-bias program for children.

All child care facility personnel must begin the commercial child care worker training within 90 days of employment in the child care industry. The program must be completed within 1 year of the date training began. Minimum age: 16 years. No prerequisites (high school/GED not required). In addition to coursework, completion of training requires a minimum score of 70 or higher on each competency exam prior to licensure. (Schedule exams through DCF Child Care website at www.myflfamilies.com/childcare).

- **CWF 0016** Childcare Facility Rules and Regulations (FACR) ..........................................................6 hours
- **CWF 0014** Health, Safety, and Nutrition (HSAN) ...............................................................................8 hours
- **CWF 0015** Identifying and Reporting Child Abuse and Neglect (CAAN) ........................................4 hours
- **CWF 0012** Child Growth and Development (CGAD) ...............................................................................6 hours
- **CWF 0013** Behavioral Observation and Screening (BOSR) .................................................................6 hours

Literacy Requirement (met through completion of mandatory online literacy course offered by DCF)........5 hours

All child care employees are required to complete the 5 hour UDAP class:

- **CWF 0021** Understanding Developmental Appropriate Practices (UDAP) ........................................5 hours

In addition to one (1) 5-clock-hour training from one (1) of the following courses:

- **CWF 0018** School Age Appropriate Behavior (SAAP) ..................................................................5 hours
- **CWF 0019** Pre-School Appropriate Behavior (PSAP) .................................................................5 hours

**TOTAL CONTACT HOURS** 45 HOURS

**FAMILY CHILD CARE HOME TRAINING**

This program prepares students for employment as family home child care providers. It meets or exceeds the Department of Children and Families mandated minimum introductory training requirements.

Family child care home personnel are required to complete the following 30-clock-hours which are divided into five training courses: All child care facility personnel must begin the commercial child care worker training within 90 days of employment in the child care industry. The program must be completed within 1 year of the date training began. Minimum age: 16 years. No prerequisites (high school/GED not required). In addition to coursework, completion of training requires a minimum score of 70 or higher on each competency exam prior to licensure. (Schedule exams through DCF Child Care website at www.myflfamilies.com/childcare).

- **CWF 0017** Family Child Care Home Rules and Regulations (FCHR) ..................................................6 hours
- **CWF 0014** Health, Safety, and Nutrition (HSAN) ...............................................................................8 hours
- **CWF 0015** Identifying and Reporting Child Abuse and Neglect (CAAN) ...........................................4 hours
- **CWF 0012** Child Growth and Development (CGAD) ...............................................................................6 hours
- **CWF 0013** Behavioral Observation and Screening (BOSR) .................................................................6 hours

Literacy Requirement (met through completion of mandatory online literacy course offered by DCF)........5 hours

**TOTAL CONTACT HOURS** 35 HOURS