



Middle Management CWL – 0231 FDLE 107 40 Hours

Instructor:

Lt. Paul Normann (Retired)

Date(s):

Sept. 8 – 11, 2025

Monday thru Thursday

Time: 0700 – 1800

Location:

St. Augustine Campus
2900 College Drive
St. Augustine, FL 32084
Building J

Cost:

No cost to Region V officers.

Class Limit: 18 Students

Dress Code:**Business Casual**

NO Flip Flops, Shorts, Tank tops,
Jeans, or T-shirts unless specified.

All training requests should be sent to:

Jo-Ann Beal- Assistant
(904) 808-7491

JoAnnBeal@sjrstate.edu

Cmdr. Brian Harrinton

Instructor/Coordinator for Career
Development
(904) 808-7421
BrianHarrington@sjrstate.edu

This course is designed to prepare middle managers in criminal justice agencies by providing a basic understanding of the responsibilities of middle managers that will allow them to function effectively in their role.

Students should bring the following information to the first class:

Copies of their agency's job descriptions for the first-line supervisors(sergeant)and middle managers (lieutenants, captains, majors) as applicable

Their agency's organizations chart.

Their assigned unit/division budget.

Their agency's policy regarding ethics.

This information is essential for instruction of various lessons and group exercises.

These Documents should be in a digital format on a thumb drive if possible.

Paper will suffice if necessary. *****

Students must pass a written end of course exam with a score of 80% or better.

Deadline for Registration August 13, 2025

Officer's Name: _____

(FULL NAME AS IT APPEARS IN ATMS)

DOB: ____/____/____ **SS# last 4** _____

Officer's Email Address: _____

Agency _____ Agency's Phone # _____

The section below must be completed by the agency's authorized training personnel.

Sworn LEO _____

Salary Incentive: _____

Sworn Corrections _____

Mandatory Retraining: _____

Civilian _____

Authorization Signature _____

Printed Authorization Name: _____

Authorizing Person's Email: _____