



# Middle Management CWL – 0231 FDLE 107 40 Hours

**Instructor:**

Lt. Paul Normann (Ret)

**Date(s):**

October 5 – 8, 2026

Monday - Thursday

**Time:** 0700 – 1800

**Location:**

**Orange Park Campus**  
2830 College Drive  
Orang Park, FL 32065  
**Building D0068**

**Cost:**

No cost to Region V officers.

**Class Limit:** 18 Students

**Dress Code:**

**Business Casual**

All training requests should be sent to:

Jo-Ann Beal-  
[JoAnnBeal@sjrstate.edu](mailto:JoAnnBeal@sjrstate.edu)  
(904) 808-7491

Cmdr. Brian Harrinton  
Instructor/Coordinator for Career Development  
(904) 808-7421  
[BrianHarrington@sjrstate.edu](mailto:BrianHarrington@sjrstate.edu)

This course is designed to prepare middle managers in criminal justice agencies by providing a basic understanding of the responsibilities of middle managers that will allow them to function effectively in their role.

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**Students should bring the following information to the first class:**  
**Copies of their agency’s job descriptions for the first-line supervisors(sergeant)and middle managers (lieutenants, captains, majors) as applicable**  
**Their agency’s organizations chart.**  
**Their assigned unit/division budget.**  
**Their agency’s policy regarding ethics.**  
**This information is essential for instruction of various lessons and group exercises.**  
**These Documents should be in a digital format on a thumb drive if possible.**  
**Paper will suffice if necessary. \*\*\*\*\***

Students must pass a written end of course exam with a score of 80% or better.

**Deadline for Registration**      **September 15, 2026**

Officer’s Name: \_\_\_\_\_  
**(FULL NAME AS IT APPEARS IN ATMS)**

DOB: \_\_\_\_/\_\_\_\_/\_\_\_\_      SS# last 4 \_\_\_\_\_

Officer’s Email Address: \_\_\_\_\_

Agency \_\_\_\_\_ Agency’s Phone # \_\_\_\_\_

**The section below must be completed by the agency’s authorized training personnel.**

**Sworn LEO** \_\_\_\_\_      **Salary Incentive:** \_\_\_\_\_

**Sworn Corrections** \_\_\_\_\_      **Mandatory Retraining:** \_\_\_\_\_

**Civilian** \_\_\_\_\_

**Authorization Signature** \_\_\_\_\_

**Printed Authorization Name:** \_\_\_\_\_

**Authorizing Person’s Email:** \_\_\_\_\_