



ST. JOHNS RIVER
S T A T E C O L L E G E

2024-2025
Bargaining Unit
Salary Schedule



Prepared by the
Office of Human Resources
5001 St. Johns Avenue
Palatka, FL 32177

**ST. JOHNS RIVER STATE COLLEGE
BARGAINING UNIT
SALARY SCHEDULE 2024-2025**

Contracts for twelve (12) month full-time, faculty employees start on July 1, unless otherwise stated. Contracts for nine (9) and ten (10) month full-time, faculty employees start on August 1, unless otherwise stated.

**FULL-TIME, FACULTY SALARY SCHEDULE - 12 MONTH CONTRACT
2024-2025**

<u>Academic Credentials</u>	<u>Starting Salary – Twelve (12) Month</u>
Doctorate	\$62,685
Masters with a total of 60 or more graduate hours	\$61,163
Masters	\$59,640
Bachelors or Associate Degree and Program Specific Credentials	\$56,805

**FULL-TIME, FACULTY SALARY SCHEDULE - 10 MONTH CONTRACT
2024-2025**

<u>Academic Credentials</u>	<u>Starting Salary – Ten (10) Month</u>
Doctorate	\$52,185
Masters with a total of 60 or more graduate hours	\$50,978
Masters	\$49,770
Bachelors or Associate Degree and Program Specific Credentials	\$47,355

**FULL-TIME, FACULTY SALARY SCHEDULE - 9 MONTH CONTRACT
2024-2025**

<u>Academic Credentials</u>	<u>Starting Salary – Nine (9) Month</u>
Doctorate	\$46,956
Masters with a total of 60 or more graduate hours	\$45,864
Masters	\$44,772
Bachelors or Associate Degree and Program Specific Credentials	\$42,588

A Faculty member's starting salary shall be based upon academic and professional qualifications predicated upon earned Doctorate, Masters, or Bachelor's Degrees from an accredited institution.

ST. JOHNS RIVER STATE COLLEGE
FULL-TIME, FACULTY SALARY SCHEDULE SUPPLEMENTS
2024-2025

EDUCATIONAL

ARTS AND SCIENCES CURRICULUM COORDINATORS

Tier 1: \$4,000 annual stipend + 3-hour reduction Fall/Spring/Summer	Tier 2: \$4,500 annual stipend (No course load reduction)	Tier 3: \$3,000 annual stipend (No course load reduction)
Biological Science	Foreign Language	Criminal Justice Advanced & Specialized Training
English	Humanities	Criminal Justice Day Basic Law Enforcement
Florida School of the Arts	Physical Sciences	Criminal Justice Evening Basic Law Enforcement
Mathematics	Student Life Skills	Criminal Justice High Liability Training
Social Science	Teacher Education	Nursing - PSAV
	Business/Organizational Management	Nursing – ASN
	Criminal Justice Credit Programs	
	Engineering Technology	

Faculty Program Directors

In addition to the work of Curriculum Coordinator described above, Faculty Program Directors are responsible for maintaining programmatic licensing and accreditation. Faculty serving as Program Directors are on 12-month contracts and receive an annual stipend of two thousand dollars (\$2,000) and take a three (3) hour load reduction (or receive three (3) additional hours of overload pay) fall, spring, and summer terms for their administrative programmatic responsibilities.

The following bargaining unit members serve as Faculty Program Directors:

- EMS Director
- Health Information Technology Director
- Medical Assisting Director
- Radiologic Technology Director
- Respiratory Care Director

For additional compensation and stipend information, please refer to article 20 in the Collective Bargaining Agreement.

ST. JOHNS RIVER STATE COLLEGE
FULL-TIME FACULTY (Collective Bargaining Unit) - OVERLOADS
For CREDIT COURSES
SALARY SCHEDULE 2024-2025

\$700 per credit hour (in some cases per contact hour with appropriate VP approval.)

CTE, CLINICALS, CONTINUING EDUCATION and APPLIED VOICE INSTRUCTION

CTE, Clinicals, Continuing Education, Florida School of the Arts Applied Instruction, and Adult Education extra teaching assignments will be paid at the appropriate hourly rate up to \$175 per hour based on market conditions and tuition generated, as recommended by the appropriate Vice President.

OVERLOAD CONTRACT FOR LIBRARIANS

Full-time Librarians may request an overload in the capacity of an adjunct librarian. Overloads are not guaranteed and shall be granted based on need and at the discretion of the appropriate administrator. Librarians working overloads in an adjunct librarian capacity will be paid \$26.00 per hour.

St. Johns River State College does not discriminate against any person in its programs, activities, policies or procedures on the basis of race, ethnicity, color, national origin, marital status, religion, age, gender, sex, pregnancy, sexual orientation, gender identity, genetic information, disability, or veteran status. All questions or inquiries regarding compliance with laws relating to non-discrimination and all complaints regarding sexual misconduct or discrimination, may be directed to the Title IX Coordinator/Equity Officer, St. Johns River State College, 5001 St. Johns Avenue, Palatka, Florida, 32177; 386-312-4070.