

2024-2025 Bargaining Unit Salary Schedule



Prepared by the Office of Human Resources 5001 St. Johns Avenue Palatka, FL 32177

ST. JOHNS RIVER STATE COLLEGE BARGAINING UNIT SALARY SCHEDULE 2024-2025

Contracts for twelve (12) month full-time, faculty employees start on July 1, unless otherwise stated. Contracts for nine (9) and ten (10) month full-time, faculty employees start on August 1, unless otherwise stated.

FULL-TIME, FACULTY SALARY SCHEDULE - 12 MONTH CONTRACT 2024-2025

Academic Credentials	Starting Salary – Twelve (12) Month
Doctorate	\$62,685
Masters with a total of 60 or more graduate hours	\$61,163
Masters	\$59,640
Bachelors or Associate Degree and Program	\$56,805
Specific Credentials	

FULL-TIME, FACULTY SALARY SCHEDULE - 10 MONTH CONTRACT 2024-2025

Academic Credentials	Starting Salary – Ten (10) Month
Doctorate	\$52,185
Masters with a total of 60 or more graduate hours	\$50,978
Masters	\$49,770
Bachelors or Associate Degree and Program	\$47,355
Specific Credentials	

FULL-TIME, FACULTY SALARY SCHEDULE - 9 MONTH CONTRACT 2024-2025

Academic Credentials	Starting Salary – Nine (9) Month	
Doctorate	\$46,956	
Masters with a total of 60 or more graduate hours	\$45,864	
Masters	\$44,772	
Bachelors or Associate Degree and Program	\$42,588	
Specific Credentials		

A Faculty member's starting salary shall be based upon academic and professional qualifications predicated upon earned Doctorate, Masters, or Bachelor's Degrees from an accredited institution.

ST. JOHNS RIVER STATE COLLEGE FULL-TIME, FACULTY SALARY SCHEDULE SUPPLEMENTS 2024-2025

EDUCATIONAL

ARTS AND SCIENCES CURRICULUM COORDINATORS

Tier 1:	Tier 2:	Tier 3:
\$4,000 annual stipend +	\$4,500 annual stipend	\$3,000 annual stipend
3-hour reduction Fall/Spring/Summer	(No course load reduction)	(No course load reduction)
Biological Science	Foreign Language	Criminal Justice Advanced
		& Specialized Training
English	Humanities	Criminal Justice Day Basic
		Law Enforcement
Florida School of the Arts	Physical Sciences	Criminal Justice Evening
		Basic Law Enforcement
Mathematics	Student Life Skills	Criminal Justice High
		Liability Training
Social Science	Teacher Education	Nursing - PSAV
	Business/Organizational Management	Nursing – ASN
	Criminal Justice Credit Programs	
	Engineering Technology	

Faculty Program Directors

In addition to the work of Curriculum Coordinator described above, Faculty Program Directors are responsible for maintaining programmatic licensing and accreditation. Faculty serving as Program Directors are on 12-month contracts and receive an annual stipend of two thousand dollars (\$2,000) and take a three (3) hour load reduction (or receive three (3) additional hours of overload pay) fall, spring, and summer terms for their administrative programmatic responsibilities.

The following bargaining unit members serve as Faculty Program Directors:

- EMS Director
- Health Information Technology Director
- Medical Assisting Director
- Radiologic Technology Director
- Respiratory Care Director

For additional compensation and stipend information, please refer to article 20 in the Collective Bargaining Agreement.

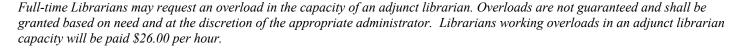
ST. JOHNS RIVER STATE COLLEGE FULL-TIME FACULTY (Collective Bargaining Unit) - OVERLOADS For CREDIT COURSES SALARY SCHEDULE 2024-2025

\$700 per credit hour (in some cases per contact hour with appropriate VP approval.)

CTE, CLINICALS, CONTINUING EDUCATION and APPLIED VOICE INSTRUCTION

CTE, Clinicals, Continuing Education, Florida School of the Arts Applied Instruction, and Adult Education extra teaching assignments will be paid at the appropriate hourly rate up to \$175 per hour based on market conditions and tuition generated, as recommended by the appropriate Vice President.

OVERLOAD CONTRACT FOR LIBRARIANS



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