

Assessing Skills Inventory

Name:			
Name:			

Instructions:

Step 1: Place one check (✓) next to the skills you have

Step 2: Place two checks (✓✓) next to the skills you have and you enjoy using

Step 3: Place an (X) next to skills you do not have but would like to develop (Leave the remaining skills blank)

Step 4: Place a (♠) by a total of ten skills from steps 2 and 3 to summarize your current and future abilities.

Compare this skill-set to the requirements of careers you are considering.

✓	✓	×	0		✓	✓	×	•	
				Establishing effective priorities					Adapting to new environments
				Designing					
				events/publications/structures					Prioritizing tasks
				Information processing					Constructing
				Recordkeeping					Influencing/persuading
				Recruiting talent					Debating
				Arbitrating/mediating					Crisis intervention
				Showmanship					Selling
				Public speaking					Retrieving data
				Motivating others					Modeling
				Lecturing					Interviewing
				Musical talent					Landscaping
				Athletic ability					Traveling
				Developing rapport					Following-through
				Motor/physical coordination & agility					Systematic goal setting
				High tolerance for repetition					Standard setting
				Inspiring trust					Policy interpreting
				Organizing time					Team building
				Self-directing					Analyzing quantitative data
									Coordinating
				Implementing decisions					operations/administrative
				Leadership					Composing
				Working well under stress					Inventing
				Risk-taking					Proofreading
				Policy-making					Researching data
				Directing creative talent					Synthesizing data
				Project designing/programming					Problem solving
				Organizing people					Public relations
				Filing					Informing
				Fundraising					Sensitivity to others
				Developing ideas/programs					Coaching

	_	_					_		
✓	✓	×	•		✓	✓	×	©	
				Performing					Detective skills
						_			Fostering a stimulating learning
<u> </u>				Adept at precision work					environment
Ш	Ш		Ш	Rapid manipulation of numbers		Ш	Ш	Ш	Training
				Financial planning management					Working with abstract concepts
				Culinary talent					Mentoring
				Developing a budget					Scheduling
				Making and using contacts effectively					Trouble shooting
				Keen memory for detail					Researching
				Administering budget					Supervising
						_		_	Financial investment plans and
Ш	Ш	Ш	Ш	Poise in public appearances	Ш	Ш	Ш	Ш	decisions
				Classifying and organizing data					Foreign language skills
				Following detailed instructions					Arranging social events
				Decision making					Helping and serving others
				Applying what others have done					Summarizing
				Adept at conflict management					Briefing
				Ability to handle great variety of					Promoting, planning and
				tasks simultaneously and efficiently					implementing change
				Organizing data					Data processing
				Delegating responsibility					Information gathering
				Creating visual displays					Integrating
				Imaginative publicizing					Visualizing concepts
				Abstracting information					Photographing
				Negotiating					Drawing
				Business correspondence					Investigating
				Interior decorating					Executing/following through
				Managing people/programs					Mobilizing resources
				Advising					Writing, concise/organized
				Writing, creative/humorous					Self-disciplining
				Interpersonal skills					Clerical skills
				Nursing					Articulate
				Diplomatic					Problem identifying
									Ability to achieve substantial results
				Telephoning/reception					with limited funds
				Conveying understanding/patient					Visual/written communication
				Patient yet firmness					Liaison skills
				Oral communication					Reading
				Facilitating personal growth					Enlightening others
				Counseling					Thinking quickly
				Forecasting					Empowering others
				Perceiving needs of others					Explaining concepts
				Illustrating					Diagnosing
				Observing					Entrepreneurial
				Testing					Directing
				Critiquing					Listening intently and accurately
				Understanding legal concepts					Technical reading and interpreting
				Teaching					Laboratory skills
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✓	✓	×	•		✓	✓	X	•	
				Clarifying goals of others					Aesthetic discrimination
				Group facilitating					Organizing programs/conferences
				Scientific investigating					Building/repairing mechanical
				Rapport building					Networking/electronics
				Communicating warmth					Editing
				Speech writing					Scientific writing
				Recognizing and using skills of others					Translating
				Conveying enthusiasm					Computer programming
				Innovating					